



Hunton & Arrathorne Community Primary School

General Teaching Assistant – Person Specification

	Essential	Desirable
Knowledge		
An awareness of child/young person's development and learning.	√	
An understanding that children/young people have differing needs.	√	
Knowledge of behaviour management techniques.		√
Knowledge of Safeguarding and Health & Safety policies and procedures.		√
Knowledge of inclusive practice.		√
Experience		
Experience appropriate to working with children in a school or other learning environment.	√	
Experience of working alongside children to have a positive impact on their learning.		√
Experience of working with pupils in the Early Years Foundation Stage.		√
Experience in supporting with P.E. and/or outside games.		√
Qualifications		
Relevant childcare qualifications.		√
Occupational Skills		
Good written and verbal communication skills with all stakeholders: children, staff, parents and Governors.	√	
Competent Literacy, Maths and ICT skills.	√	
Personal Qualities		
Demonstrable interpersonal skills.	√	
Commitment to building strong relationships.	√	
Ability to work successfully in a team.	√	
Confidentiality.	√	
Enthusiasm and a sense of fun.	√	
Able to use initiative.	√	
Able to communicate and model effective speaking and listening skills.	√	
Other Requirements		
Enhanced DBS clearance.	√	
Commitment to the school's ethos and policies.	√	
Motivation to work with children and young people.	√	
Ability to form and maintain appropriate relationships and personal boundaries with children and young people.	√	
Emotional resilience in working with challenging behaviours.	√	
An empathy for equality and diversity.	√	